



Goldplay Mining Inc. – Health and Safety Policy

People's Health is always our top priority. Goldplay Mining is strongly committed to providing a safe working environment for all of our employees, contractors, suppliers and stakeholders.

Based on continuous improvement, Goldplay Mining strives to provide a zero-harm working environment through the development of our integrated health and safety management system.

As part of our commitment, we will:

- Provide safe and healthy workplaces by building, supporting and sustaining behaviour and controls.
- Provide our employees, contractors and suppliers with the necessary equipment and tools to conduct the job in a safe manner and we will enforce its use.
- Conduct an in-depth investigation and determine how to avoid their reoccurrence, should accidents occur.
- Ensure the participation of our employees, contractors and suppliers in the development and implementation of health and safety programs and procedures.
- Implement recognized safety and health management systems to ensure safe and healthy workplaces, a culture of prevention and improvements in performance.
- Comply with local, regional and national health and safety legislation.
- Provide adequate and appropriate resources to implement this policy. This policy will be reviewed regularly.

The following principles guide our health and safety performance within the organisation:

- If a task cannot be done safely, it will not be done.
- All injuries, incidents, and occupational illnesses can be prevented.
- All involved parties (employees, suppliers, contractors and stakeholders) are responsible for safety.
- Everyone must maintain the necessary skills to work safely.